PRIORITIES

Hundreds of years from now, it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove... but the world may be different because I did something so bafflingly crazy that my ruins become a tourist attraction.
College of Sciences
Fall 2008
faculty meeting

These slides are on-line at www.sci.angelo.edu
Le Roi est mort.
Vive le Roi!

The King is Dead.
Long live the King!
Le Roi est mort.
Vive le Roi!

- Welcome Back
- Limbaugh Overview + SACS
- Departmental Reports
  - New Faculty & Staff Introductions
  - News & Updates
- Bonnie Amos on the new PAA and Faculty Evaluation criteria
- ASU Updates
- College of Sciences Updates:
  - Where do we go from here?
Congratulations

Promoted to Associate Professor:
Joe Satterfield

Promoted to Senior Instructor:
Jana Barnard
Kevin Boudreaux
Elsie Campbell
Mike Griffin
Autumn Hoover
Juan Montemayor
Ellen Moreland
Cathy Talley

Step Promotion to Associate 1:
David Bixler
Mike Salisbury
Toni Sauncy
Connie Russell

Tenured:
Charles Allen
Loren Ammerman
Michael Dixon
Your Faculty Senators

Brian May, President
Toni Sauncy, Vice-President
Michael Dixon
Nick Flynn
David Huckaby
Jim Jones
When we last spoke...

“The mission of Angelo State University is to cultivate intellectual, scientific, artistic and economic literacy with a global perspective and an emphasis on collaborative leadership, adaptability to change, lifelong learning and personal responsibility.”

-April 2008 draft from Vision 2012
Strategy, Planning and Policy

Immediate goals and emphases for the current academic year
- Recruitment and retention
- Staff Salary Equity Reviews
- Increased Marketing
- Increase in Study Abroad Scholarships
- Division Re-Alignments
- New Faculty/Staff Positions

The Planning Process

http://www.angelo.edu/services/strategy/planning_process.html
SACS Summer Institute, 2008

- SACS is dead. Long live SACS!
- We are in reaccreditation now.
  - SACS ≠ an event
  - SACS = a continuous process
- The New SACS:
  - Student Learning Outcomes (SLOs).
  - Acting on what you learn.
  - Document what you’re already doing.
- The QEP is King!
And the King is...
Student Learning Outcomes

- Teaching Effectiveness is dead.
- Student Learning Outcomes are the mantra.

What’s the difference?
- I make good BBQ
- People like my BBQ

Delivery vs. reception.

What I said vs. what you heard.

SLOs are a measure of your teaching effectiveness.
Flesh out the ASU Mission.

Programmatic Mission and Goals.

Revisit and align the CoS Mission and Goals to serve as a bridge between the two.

- Document everything.
- Act on what you learn; don’t try to prove you’re a good teacher!

Kelly McCoy will lead QEP.
Departmental Updates
Department of Agriculture

- 295 B.S. and 18 M.S. majors
- 32 B.S. and 7 M.S. graduates in 2007
- 7 peer-reviewed publications
- 10 presentations at scientific meetings
- $90,200 external research funding
- $40,000 in scholarships from San Antonio Livestock Show
- $750,000 in departmental scholarship endowment
Sierra S. Howry, Ph.D.

Ph.D. in Agricultural Economics from Oklahoma State University
M.S. in Economics from Oklahoma State University
B.S. in Mathematics from East Central University (Ada, OK)

Taught at:
Oklahoma State University
University of Central Oklahoma
Northern Oklahoma College

Courses and Research Interests:
Agricultural Economics, Marketing, and Management

Hobbies:
Golf, Flower Gardens
Biology Department

• Five times the ASU chapter of Beta Beta Beta (Biology Honor Society) has been named the top chapter in the nation.
• ASU maintained a health professions schools admission rate about 50% over the past five years (vs. Texas average of about 30%).
• Very active program of involving undergraduate students in research projects.
• The Biology faculty are professionally active:
  – President of the Texas Academy of Science,
  – Managing Editor of the Texas Journal of Science,
  – Secretary/Treasurer of the Texas Society of Mammalogists,
  – Secretary for the Southwestern Association of Naturalists,
  – Board of Governors of the Southwestern Association of Naturalists,
  – President of the Society for College Science Teachers, and
  – Associate Editor of Herpetologica.
Amaris R. Guardiola, Ph.D.

Education
- Ph.D, Molecular Cancer Biology, Duke University
- B.S., Biochemistry & Molecular Biology, University of Georgia

Teaching & Research Experience
- Seeding Postdoctoral Innovators in Research & Education (SPIRE) Fellow at Fayetteville State University (NC) and University of North Carolina at Chapel Hill

Research & Teaching Interests
- Developmental biology, Neurobiology, & Genomics

Professional Affiliations
- Genetics Society of America
- National Science Teachers Association
- Sigma Alpha Iota

Hobbies
- Mountain biking, sewing, watching college sports
Department of Chemistry and Biochemistry
John J. Osterhout

Ph.D. in Biochemistry, UT at Austin
B.S. In Biochemistry, Rice University

Postdoctoral:
Stanford, Buzz Baldwin
Scripps, Peter Wright

Previous Positions:
Rowland Institute for Science, Cambridge, MA
University of Arizona, Tucson AZ

Courses:
Biochemistry
Introduction to Biochemical Research

Research Interests:
Protein Folding
Venom

Hobbies:
Sailing, birding, Frisbee
Chemistry and Biochemistry

- 8 Faculty – Dedicated to student learning.
- 3 New faculty bringing new research areas.
- Grants:
  THECB-TCRP $150,000 (two year) Dr. David Carter
  Welch Foundation Grant Renewed 2008-2011
- Continuation and Improvement of Science Days
- Active, award winning ACS Student Affiliate
Edith M. Osborne

Ph.D. in Biochemistry, Texas A&M (College Station)
B.S. in Chemistry, Southwestern Oklahoma State University (Weatherford, OK)

Post Doc:
   New England Biolabs, leader in molecular biology products (Ipswich, MA)

Taught at:
   Salem State College

Courses:
   Chemistry, Biochemistry

Research Interests:
   ribozymes, selenoproteins, and microbial fuel cells

Hobbies:
   Hiking, cooking, reading, and piano
Joe Velasquez, III

Ph.D. in Physical Chemistry,
University of Georgia, Athens, GA
B.S. in Chemistry,
Baylor University, Waco, TX

TAUGHT AT:
Agnes Scott College, Atlanta, GA

COURSES AND RESEARCH INTERESTS:
Physical Chemistry
Spectroscopy and Molecular Structure
Clusters, Catalysis and Materials Research

HOBBIES:
Blacksmithing, Metal Casting (ferrous and non-ferrous)
Department of Computer Science

- 120+ majors, 800+ graduates
- Last semester
  - Completed renovation of *Entertainment Computing Laboratory* in MCS 105
- This semester
  - 50% enrollment increase in CS 1361 compared to Fall 2007 (148 vs. 95)
  - IBM internships for CS and MIS students
  - *MyMail* scholarships for CS and MIS students
Mathematics Department Highlights

- Continuing 100% TExES pass rate (120 in a row)
- Ongoing high level of student research and presentations
- Successful graduates
- Significant curriculum changes to take effect Fall 2009
- Quantitative Literacy Project: What mathematics should ASU graduates know:
  * in general;
  * as science majors; or
  * as mathematics majors?
New Mathematics Faculty
Mario Barrientos, M.S.

Degrees:
• M.S. in Applied/Industrial Mathematics, UTSA
• B.S. in Mathematics, Sul Ross

Comes to us from:
Southwest Texas Junior College, Del Rio

Teaches:
developmental and introductory mathematics courses

Hobbies:
camping, bicycling, and drawing
Department of Physics

- 16 graduates in the past year
- Three new faculty members
- Geology major coming Fall 2009
- This “guy” retired as Distinguished Professor of Physics Emeritus.
**Alexander K. Stewart, PhD**

**Education:**
- PhD - University of Cincinnati  
  Glacial Geology
- MSc - University of Kentucky  
  Sedimentation/Stratigraphy
- BSc - University of Cincinnati  
  Geology - Latin/Dept. honors

**Taught at:**
- St. Lawrence University

**Courses:**
- Physical Geology
- Geomorphology
- Hydrogeology
- Sedimentary Geology

**Research:**
- Glacial Geology/Geomorphology
- Scorpion behavior
- Archaeogeology/astronomy

**Hobbies:**
- 3rd-world travel, outdoor activities, and regional history/archaeology
Scott C. Williams, PhD

Ph.D. in Physics from Texas Christian University

M.S. in Physics from The University of Texas at Dallas

B.S. in Physics from The University of North Texas

Previously taught at Texas Lutheran University

Courses and Research Interests:
General Physics, Modern Physics, Accelerator Physics, Optics, Nanotechnology

Hobbies: sports, travel, cars
Ph.D. Texas Tech University, Applied Physics

MS Texas Tech University, Applied Physics

BS New Mexico Institute of Mining and Technology, Physics and Mathematics

Previously taught at Mercer University

Research interests: Computer simulation of plasmas, applying physics/astronomy education research to the classroom, computing in science education

Hobbies: Woodworking, gardening, reading mysteries and science fiction, listening to classical music

Marsha Halfmann

B.B.A.
Angelo State University

Retired from Angelo State University Spring 2007 after 20+ years

Positions held:
President’s Office
   Carr Scholarship Records Coordinator
   Administrative Assistant
News & Publications Office
   Typesetter Clerk & Graphics Assistant
Financial Aid Office
   Secretary
   Assistant Director

Hobbies/Interests:
Computers; gardening
IV. Bonnie Amos and the new PAA and Evaluation Criteria
Professional Achievement Award

Update and Coming Events
Spring 2008 Events

- Departments developed PAA criteria in 3 evaluation areas:
  1. Teaching
  2. Scholarly/Creative Activity
  3. Leadership/Service
- Department Peer Review Committee selected
- College Review Committee evaluated and reviewed college criteria for common expectations and point equities
- Criteria sent to Provost
- Provost appointed University Review Committee
- University Review Committee evaluated and reviewed university criteria
University Review Committee

- Chair, Associate Vice President for Academic and Student Affairs
  - Nancy Allen
- College of Sciences
  - Bonnie Amos
  - Roger Zarnowski
- College of Liberal and Fine Arts
  - Shirley Eoff
  - William Doll
- College of Education
  - John Miazga
  - Susan Keith
- College of Business
  - William McKinney
  - William Renforth
- College of Nursing and Allied Health
  - Carolyn Mason
  - Martha Sleutel
- Faculty Senate
  - Brian May
Status

- URC and the Department Criteria
  1. Evaluated the merit of activities
  2. Determined equity in point values
  3. Standardized placement of activities
  4. Matched and consolidated activities

- University master list + department specific activities
August 25-September 12

- URC revised criteria will be sent to the Department Peer Review Committees
- DPRC reviews criteria and submits any requests for revisions to URC
- URC submits final Department Criteria to the Provost for approval
Faculty Member:

- Prepares and submits to DPRC:
  - Annual Faculty Activity Report
    - IDEA summary forms for Fall 07 and Spring 08
    - Vita (limited to 15 pages)
  - Annual Professional Achievement Record (optional)
  - Cumulative Professional Achievement Record (if applicable)
Department Peer Review Committee:
- Verifies faculty documents
- Completes Department Peer Evaluation
- Submits completed faculty folder to department head
October 20-31

Department Head:

- Completes Annual Faculty Performance Evaluation
  - Both ranking and narrative evaluation of faculty member’s performance
  - Recommendation for reappointment
- Validates PAA record and adds his/her evaluation of the faculty member’s performance and notes agreement/disagreement with DPRC
- Discusses evaluations with faculty member
- Submits faculty member’s folder to Dean
Dean:

- Validates PAA record
- Resolves any disagreements between DPRC and Department Head
- Prepares recommendation for reappointment and notifies Department Head and faculty member of his/her recommendation
- Submits materials to the Provost
By January 23, 2009

Provost:

- Reviews materials
- Prepares a letter of continuance/reappointment or notification of employment termination/revocation of tenure
- President reviews and approves Provost’s recommendation
- Provost sends letter of notification to Dean, Department Head, and faculty member
- Returns faculty folder to the faculty member
Guidelines and Forms

- Ramport
- Worklife Tab
- Evaluation Forms

http://ramport.angelo.edu/cp/home/loginfo
V. ASU Updates
ASU News Items

- Note accelerated calendar for 08-09 T&P submissions (Oct. 31, 2008)
- New T&P policy document will be in effect for this AY only.
- New Select Committee on Tenure and Promotion being formed to completely rewrite T&P policy
  - Conform to TTUS standards
  - CoS has 3 nominations for 2 slots
More ASU News

- ASU Budget approved by TTUS BOR
  - No internal allocations announced yet.
  - New budget (FY10) will be zero-based

- Faculty Senate promulgating new rule for IDEA administration
  - Must be given by a faculty colleague

- Nancy Allen in Rich’s old position + temporarily taking charge of Graduate School & Research.
Early Alerts

Early Alert Referrals
2007-2008

- Acct/Eco/Fin
- Agriculture
- Art & Music
- BCIS
- Biology
- Chemistry
- Comm/Drama/Journ
- Education
- English
- Government
- History
- Kinesiology
- Math
- Mgmt. Info. Systems
- Modern Languages
- Nursing
- Psychology/Sociology
- USTD
- Other
Convocation

ANGELO STATE UNIVERSITY
MEMBER, TEXAS TECH UNIVERSITY SYSTEM

2008 Fall Convocation

Angelo State University
San Angelo, Texas

Friday, August 22, 2008
2:00 p.m.
The Junell Center/Stephens Arena

Angelo State University Fall Convocation Program

Processional ........................................ Angelo State University Marching Band
Commencement Classics by Douglas Court
Dr. Daniel W. McGould, Director

President .................................................. Dr. Donald V. Coers
Provost and Vice President for Academic and Student Affairs

National Anthem ........................................ Ms. Tara J. Trowbridge
Angelo State University Senior majoring in Music
“The Star-Spangled Banner” by Francis Scott Key

Welcome and Introduction of Platform Party .......................... Dr. Donald V. Coers

First Year Experience Welcome ................................... Dr. Kevin J. Lambert
Dean, College of Liberal and Fine Arts

Student Government Association Welcome ......................... Mr. Seth J. Channout
President, Student Government Association

Staff Senate Welcome ...................................... Mr. Lynsey A. Paige
President, Staff Senate

Faculty Senate Welcome ...................................... Dr. Brian J. May
Provost, Faculty Senate

Convocation Remarks ...................................... Dr. Joseph C. Rufo
President

Alma Mater ................................................ Ms. Tara J. Trowbridge
“In Time to Care” by Douglas Cornett and Raymond Carver

Recessional ............................................ Angelo State University Marching Band
ASU Fight Song by Paul Peck

Students and their families are cordially invited to participate in the Extravaganzous Weekend activities and to join us for a bracker cookout at 5:00 p.m. at the Pavilion.
VI. College of Sciences
Updates and Discussion
Le Roi est mort.
Vive le Roi!
Added Computer Science
Subtracted Nursing & PT
Texas Tech System
Faculty Senate Leadership
SACS Leadership
Our personal goals for 08-09:

- Define this new college.
- Participate aggressively in defining the illiteracies of our new ASU Mission.
- Get our programmatic and college missions aligned.
- Begin to seriously define our Student Learning Outcomes.
- Participate in Succession Planning
- Get the University Curriculum Committee out of our pocket.
REM: Mandatory syllabus items
- Students with Disabilities Statement
- Student Learning Outcomes (SLOs)

Chemical and Biohazard Inventories and new Safety Personnel.

You are holding and participating in regular departmental faculty meetings? Right?

Your department head has your beginning of semester checklists
On-Line Resources

- Administrative records page:
  - [www.sci.angelo.edu](http://www.sci.angelo.edu)
  - Not externally linked.
  - Background material for SACS.
  - These presentations.
  - Monthly department head meeting minutes.
Volunteers?
Leader Ship

Initiative

Direction

Guidance

Discovery