

Leadership Meeting: College of Sciences
September 11, 2007

Announcements: Sarah Logan taking over all institutional assessment.
SACS preparations begin this year.
Spring 2008 Schedule build available now. 1st proof on 10/28.
Action Item: Remove all “STAFF” notation by tomorrow.
Action Item: Get HEF requests to Grady ASAP.
Lily Conference nominations: Loren Ammerman & Bonnie Amos.
Cavness abatement project starts Friday
NSF STEP (STEM Talent Expansion Program) grant (Kelly)
NASA Summer Fellowships for 2008.
Old Announcements: 3-peat tuition changes
Limit of 6 W’s
Grade replacement limited to ASU
Xfer courses to transcribed as “CR”

- 1) Handout of actual approved budget items.
Recommended list (from 7/26) set aside.
Action Item: Prepare and resubmit budget requests.

- 2) Discussion of Rallo initiatives:
 - a. April 2008 *Action Plan Presentations* by Deans and Provost.
 - b. Hire a new Vice President for Strategy, Planning and Policy
 - c. Using returned Carr funds for Honor’s and International programs.
 - d. No more summer commencement ceremonies.
 - e. First Year Experience.
 - f. Program enhancement, development & elimination.
 - g. Movement of faculty lines to Provost’ office to meet strategic goals.
 - h. Don Haragan visit on October 26th - TTUS 1st-year Experience
TTUS International Program
IT Internship w/*Texas State Data Center* & IBM
TTUS *Grow Your Own* w/non-terminal faculty
GAP for Honor’s graduates to Law/Medical Schools
Professional Pathways Program
Other collaborative ideas???
 - i. Reallocate many/most non-tenure-track positions: *Associate Faculty* status
Variable teaching loads
Restrict Prof. Spec. to NURS & PT.
Phase out *Modified Retirement*
 - j. Action Item: 120 hour degree programs due by October 15th.
 - k. Action Item: Counteroffer Policy for new hires and retention.
 - l. Action Item: Dual Career Plan policy for hiring of trailing spouses; particularly if primary spouse meets a University strategic or diversity goals.
 - m. Rallo requesting an SAS Action Plan from Grady and Kevin ASAP: Keep, Change, or Abolish?
 - n. Pod Recommendations: * see reverse

- o. Summer School changes: No small sections
Minimum enrollment will increase.
Provost will generate a *balanced cost center* model.
Action Item: Prepare a *profit/loss statement* for last summer.
Salary Equity Study (SES) to begin this fall.
SES will be tied to summer school changes.
Looking at flat fee remuneration.

3) Search Updates: George Shankle retiring at end of academic year.
Plus searches in CHEM, CS, PT, PHYS.

4) Head/Chair Designations. First discussion of professional evaluation training.

You can't fire someone for not doing what you didn't tell them to do.

A failed faculty member points to failed mentoring.

Your role in faculty success and professional development.

*** POD Nominations from College of Sciences:**

- * Programs of Distinction – Terry Maxwell, Molly Walker
- * ASU-TT Partnerships – Linda Ross
- * First Year Experience – Mike Dixon
- * Graduate School – Susan Wilkinson, Cody Scott
- * Honors Program – Nick Flynn
- * Faculty Research, Grants and Contracts – Loren Ammerman, Linda Ferguson, Tim Roden
- * Recruitment – Mike Salisbury
- * Student Activities – Toni Sauncy
- * Summer Camps and Summer School – Paul Osmanski, Tim Roden, Andy Wallace

ASU Mission:	Allen, Charles	Bixler, David
	Flynn, Nick	Kuhler, Kathy
	Lewis, Harriet	Maxwell, Janet
	McCoy, Kelly	Roden, Tim
	Walker, Molly	