

Department Criteria

 Department Biology

Department Peer Review Committee Chair _____

Date _____

Teaching (minimum of 6 points required for Professional Achievement Award)

Category A: 3 points each
Department Faculty Support

Activity	Yes	No	Abstain
1 Chair successfully completed master's thesis			
2 Receive first-place university, state, regional, national, or international teaching award			
3 Develop and implement International Education program new to the university's offerings			
4 Assume primary responsibility for developing a new curriculum, course of study, concentration, or track			
5			

Category B: 2 points each
Department Faculty Support

Activity	Yes	No	Abstain
1 Supervise Carr research project to completion			
2 Receive runner-up university, state, regional, national, or international teaching award			
3 Serve as uncompensated coordinator of multi-section/multi-course programs (department specifies)			
4 Supervise an independent study project resulting in external grant proposal, award, or presentation			
5 Convert existing course to on-line format as part of identified university initiative			
6 Direct or co-direct an International Education program after the initial offering			
7 Initial development and presentation of a lecture course			
8 Initial development and presentation of a laboratory course			

Category C: 1 point each
Department Faculty Support

Activity	Yes	No	Abstain
1 Teach more than 4 different lecture/lab preparations per semester			
2 Supervise independent study course at request of department head (1 pt. each up to 3 pts. per year)			
3 Serve as committee member (excluding chair) of successfully completed thesis (1 pt. each up to 3 pts. per year)			
4 Serve as non-thesis graduate advisor for 3-hour literature-based review paper (1 pt. each up to 3 pts. per year)			
5 Deliver pedagogical presentation at department, college, or university level (1 pt. each up to 2 pts. per year)			
6 Teach a course for the first time			
7 Conduct significant off-campus course activities beyond normal requirements of course (1 pt. each activity up to 3 pts. per year)			
8 Advisory duties above department expectations or normal assignment			
9 Significant revision of an existing course			
10 Participation in eLearning workshop and incorporation of methodology into class			
11			
12			

Scholarly Activity/Creative Endeavor (minimum of 6 points required for Professional Achievement Award)

Category A: 3 points each

Department Faculty Support

Activity	Yes	No	Abstain
1 Publish peer-reviewed book or new edition with substantial revisions			
2 Publish peer-reviewed article in national or international print or on-line scholarly publication			
3 Publish book chapter by peer-reviewed press/label			
4 Keynote invited speaker, national/international conference			
5 Receive national or international award for scholarly, or creative work			
6 Receive external grant or contract (pts. may be awarded each year grant renewed for PI and Co-PI)			
7 Serve as editor of peer-reviewed book or journal			
8 Chair professional conference			
9			

Category B: 2 points each

Department Faculty Support

Activity	Yes	No	Abstain
1 Publish paper in peer-reviewed conference proceedings			
2 Publish peer-reviewed article in local or state print or on-line scholarly publication			
3 Publish original custom manual, textbook, or textbook supplements			
4 Keynote invited speaker, state/regional conference			
5 Receive state or regional award for scholarly, or creative work			
6 Provide review response or commentary in peer-reviewed journal or at peer-reviewed conference session			
7 Receive professional certification/licensure or secure renewal of certification/licensure related to discipline beyond employment requirements			
8 Translate book or article for peer-reviewed publication			
9 Presenter (oral presentation/poster) at state, regional, national, international conference			
10 Co-author (second or third), published peer-reviewed full length article in journal or book chapter			
11 Develop and teach a multi-day workshop or course			

Category C: 1 point each

Department Faculty Support

Activity	Yes	No	Abstain
1 Co-author (first time oral presentation or poster) at state, regional, national, international conference			
2 Revision of published book/manual (includes custom publication)			
3 Review external scholarly or creative product (1 pt. each up to 3 pts. per year)			
4 Co-author (beyond third author) published, peer-reviewed, full-length article in journal or book chapter			
5 Receive internal competitive grant (excluding PVPASA travel award)			
6 Serve as associate editor or member of review board for peer-reviewed book or journal			
7 Write test items for state or national examination (maximum of 2 pts. per year)			
8 Write uncompensated review of textbook prior to publication (1 pt. each up to 2 pts. per year)			
9 Publish or translate abstract or note in peer-reviewed publication (1 pt. each up to 4 pts. per year)			
10 Develop and teach a one day workshop or course			

Leadership/Service (minimum of 6 points required for Professional Achievement Award)

Category A: 3 points each

Department Faculty Support

Activity	Yes	No	Abstain
1 Serve in leadership role for state/regional/national/international professional organization related to discipline			
2 Chair, direct, or coordinate college or university committee or event			
3 Serve in uncompensated leadership role in department program coordination, maintenance, or accreditation			
4 Serve as President of Faculty Senate			
5 Faculty advisor for student organization winning a regional or national award			

Category B: 2 points each

Department Faculty Support

Activity	Yes	No	Abstain
1 Faculty advisor for student organization winning a state award			
2 Serve in leadership role for district/local professional organization related to discipline			
3 Serve as advisor for recognized campus organization			
4 Chair tenure-track or administrative search committee			
5 Serve as member (excluding chair) of college/university committee (2 pts. each up to 4 pts. per year)			
6 Chair standing or ad hoc department committee (maximum of 2 pts. per year)			
7 Serve as external reviewer for off-campus program			
8 Judge national/international academic competition			
9 Faculty Senate officer (Vice-President, Secretary)			

Category C: 1 point each

Department Faculty Support

Activity	Yes	No	Abstain
1 Faculty Senate representative			
2 Participate in two or more general service activities per year--Discover ASU, SOAR, Grad School & You			
3 Chair a non-tenure-track faculty or staff search committee			
4 Serve as member (excluding chair) of search committee			
5 Provide department recruitment/retention/orientation activities beyond department expectations (1 pt. each up to 3 pts. per year)			
6 Organize and lead faculty-sponsored student travel or event (1 pt. each up to 2 pts. per year)			
7 Judge or assist local, state, or regional academic competition (1 pt. each up to 3 pts. per year)			
8 Serve as member of Faculty Senate Executive Board or as committee chair			
9 Serve as webmaster of department or recognized campus organization			
10 Serve as consultant in area of expertise (1 pt. each up to 2 pts. per year)			
11 Faculty advisor of student organization			
12 Professional service award			
13 Community outreach presentations (maximum 1 point per year)			
14 External dissertation or thesis or search committee (non-ASU)			
15 General professional service (i.e. Science Days, science fair judge, Career Day, Fish Splash, multi-culture mentor, Audubon bird count, Head-of-the River Ranch Bio-Blitz); any two or more of these or similar activities; maximum 1 point per year			

From: Grady P. Blount
Sent: Friday, June 05, 2009 2:18 PM
To: Gayla Trotter
Subject: FW: Biology Department PAA criteria
Attachments: FinalBIODeptCriteria_0910.pdf



Grady Price Blount

Dean, College of Sciences
Angelo State University
Member, Texas Tech University System
ASU Station #11029
San Angelo, TX 76909-1029
Phone: (325) 942-2526 Cell: (361) 765-1963
grady.blount@angelo.edu

From: J. Kelly McCoy [mailto:kmccoy@angelo.edu]
Sent: Friday, June 05, 2009 11:38 AM
To: Grady P. Blount
Subject: Biology Department PAA criteria

Grady,

Attached is the final version of the PAA criteria submitted by the Biology Department for the 2009-2010 academic year. These criteria were approved unanimously by the 11 tenured/tenure track faculty members attending the meeting (Bonnie Amos was absent) and by the Department Head. I have sent the criteria to Bonnie for her vote. I will prepare a hard copy indicating the final vote and a copy of the approvals form and forward those to your office asap.

Kelly

J. Kelly McCoy
Associate Professor, Department Head
Biology Department
Angelo State University